

Child Protection Addendum

This Child Protection Addendum forms part of the Safeguarding Policy of the Daniel Osaremen Akhilele Foundation (DOAF). It provides additional protections specific to children engaged in or benefiting from the Foundation's programmes.

1. Definition of a Child

For the purposes of this policy, a child is defined as any person under the age of 18, in accordance with Nigerian law and international best practice.

2. Commitment to Child Protection

The Foundation is committed to protecting children from all forms of abuse, neglect, exploitation, and harm. The best interests of the child shall always be the primary consideration in all Foundation activities.

3. Code of Behaviour

All trustees, staff, volunteers, and partners must:

- Treat children with dignity and respect
- Avoid any physical, emotional, or inappropriate contact
- Never be alone with a child without appropriate supervision
- Use appropriate and respectful language at all times

4. Recruitment and Engagement

The Foundation takes reasonable steps to ensure that individuals working with children are suitable, including reference checks where appropriate.

5. Reporting and Responding to Concerns

Any suspicion, allegation, or concern relating to child abuse or harm must be reported immediately to the designated safeguarding officer. Where required, matters will be referred to relevant authorities in line with applicable laws.

6. Confidentiality

All child protection concerns will be handled sensitively and confidentially, with information shared strictly on a need-to-know basis.

7. Review

This Addendum shall be reviewed periodically to ensure it remains effective and compliant with safeguarding standards.